

### Adjudication Division: (801) 530-6800

Conducts formal administrative hearings on written appeals of:

- ❖ Workers' compensation disputes.
- ❖ Workers' compensation employer penalties.
- ❖ UALD employment discrimination determinations.
- ❖ UOSH penalty citations.

Administrative Law Judges hold hearings and issue decisions on these disputes.

### Division of Boiler & Elevator Safety (801) 530-6850

The Division inspects boilers, pressure vessels, and elevators for safe construction and operation and conducts miner certification testing via our satellite office in Price.

The Division applies national engineering and inspection standards. The Division of Boiler & Elevator Safety also participates in developing those standards, which are listed in our Compliance Manuals and can be obtained on our website at: [http://laborcommission.utah.gov/Safety\\_Division/safety\\_division.htm](http://laborcommission.utah.gov/Safety_Division/safety_division.htm) or by calling our office at (801) 530-6850.

Visit our website at:  
[www.laborcommission.utah.gov](http://www.laborcommission.utah.gov)



**GARY R. HERBERT**  
GOVERNOR

**SHERRIE HAYASHI**  
COMMISSIONER

**Utah Labor Commission**  
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[www.laborcommission.utah.gov](http://www.laborcommission.utah.gov)

(801) 530-6800  
Toll Free: (800) 530-5090

# UTAH LABOR COMMISSION

Who we are - What we do



**Antidiscrimination & Labor Division**  
(UALD): (801) 530-6801 or Toll Free  
at (800) 222-1238. TDD (801) 530-7685

**Employment Discrimination:** We enforce Equal Employment Opportunity laws, which prohibit discrimination in employment based on *race, color, sex, national origin, disability, age (over 40), or religion.*

**Housing Discrimination:** Under the Utah and Federal Fair Housing Acts, you have the right to rent, purchase, or finance housing without discrimination based on your *race, color, national origin, religion, sex, familial status (families with children under 18), disability, or source of income (state, local, or federal government assistance, including housing assistance).*

**Wage Claim Unit:** We enforce Utah's wage laws and provide assistance with:

- ❖ Wage claims.
- ❖ Employment of minors.
- ❖ Utah's Minimum Wage.
- ❖ Payday requirements.
- ❖ Wages/severance upon termination.
- ❖ Legal payroll deductions including employee uniforms.
- ❖ Vacation, sick leave and holiday pay policies.

It is also illegal to retaliate against anyone for asserting their rights protected under these laws.

UALD provides free mediation services for complaints filed with our office.

# UTAH LABOR COMMISSION

## MISSION STATEMENT

ACHIEVING SAFETY AND  
FAIRNESS IN UTAH'S  
WORKPLACES.

**Industrial Accidents Division:**  
(801) 530-6800 or Toll Free at  
(800) 530-5090.

The Division helps injured workers receive timely benefits and resolves disputes under the state's Workers' Compensation Act by:

### **Compliance:**

- ❖ Enforcing the requirement that employers have workers' compensation coverage.

### **Claims:**

- ❖ Providing assistance to injured workers, employers, medical providers and other parties in the workers' compensation system.
- ❖ Mediating disputes between injured workers, employers and insurance carriers.

**Utah Occupational Safety & Health**  
(UOSH): (801) 530-6901 or Toll Free  
(800) 530-5090. [www.uosh.utah.gov](http://www.uosh.utah.gov)

**Private Sector OSHA Consultation:** We offer workplace safety and health services:

- ❖ Surveys to identify workplace hazards.
- ❖ Safety and health program review.
- ❖ Industrial hygiene sampling.
- ❖ Safety and health training.
- ❖ Safety and health information.
- ❖ Safety and health excellence awards

These consultation services are offered without citations or penalties at no cost to private sector employers with 250 Utah employees or less. They are confidential and offered only at the employer's request. Call us at (801) 530-6855 for a FREE OSHA Consultation.

**Public Sector Consultation:** Consultations are also available for public sector employers. Call (801) 530-6860 for details.

**Compliance:** UOSH Compliance inspects workplaces to assure that employers are:

- ❖ Furnishing places of employment free from hazards which can cause serious physical harm to workers.
- ❖ Complying with safety and health standards and regulations.

Compliance Assistance Specialists provide information regarding OSHA standards and can be available for seminars, workshops, and speaking events. Contact Compliance Assistance at (801) 530-6860 for details.